



## THESE ARE CHALLENGING TIMES. THESE ARE TIMES OPEN TO OPPORTUNITY.

**Individuals in both their personal lives and professional roles are increasingly called upon to communicate more effectively, to innovate, and to show leadership.**

In collaboration, CÉGEP Vanier College and James Beatty Hunter are pleased to announce a series of workshops and a course designed to increase awareness and effectiveness in Leadership and Leadership Communication.

### THREE ONE-DAY WORKSHOPS:

#### **DISCOVER EMOTIONAL INTELLIGENCE**

- Emotional intelligence (EI) as a way of understanding how we function in the world is about being aware of and managing yourself, and then understanding and managing others. **Research has shown that about 80-90% of the difference between average and outstanding performers in leadership positions was linked to emotional intelligence;** learn more about EI and how it works in you in this fascinating course.
- [Saturday, April 27 \(8:30am to 4:30pm, one hour for lunch\)](#)

#### **SUPPORTIVE COMMUNICATION & ACTIVE LISTENING**

- **“Supportive communication” is essential in leading or managing other people, and includes “active listening,” a skill that forms fully one half of effective communication.** This course examines how communication works as both a system (including “coding” and barriers to communication) and as a series of important considerations as to how we convey and receive meaning.
- [Saturday, May 4 \(8:30am to 4:30pm, one hour for lunch\)](#)

#### **COMMUNICATING POWER AND INFLUENCE**

- **Managers find that to bring projects to fulfillment requires a range of various “soft” skills.** These skills can be learned and practiced: knowledge of power sources, use of influence tactics, applying effective communication – all to be used to bring out the best in your team, and in yourself.
- [Saturday, May 11 \(8:30am to 4:30pm, one hour for lunch\)](#)

## ONE FIVE-WEEK COURSE:

### **HOW CREATIVE ARE YOU?**

- **Creativity is elemental in problem-solving, team development and the discovery of innovative solutions.** So often we convince ourselves that we aren't creative – as though being creative were a natural-born trait. But we are creative and we can choose to be more creative! Once chosen, we find so many ways in which to use and enjoy our creativity, every day, in the way we work and achieve. Come explore just how creative you are.
- [Wednesday evenings \(6:30pm to 9:30pm\), from April 24 through May 22](#)

### **WHO SHOULD TAKE THESE COURSES?**

Whether you are a professional wanting to upgrade your skills or learn new ones, an unemployed worker seeking to add to your job qualifications, or a company aiming to improve the skills and efficiency of your employees, these training activities for individuals and companies will benefit you personally, professionally or corporately.

### About **JAMES BEATTY HUNTER (BA, MPHIL, GDM – LEADERSHIP)**

James Beatty Hunter specializes in leadership and leadership development, with an emphasis on building self-awareness, and leadership skills development. His facilitation of collaborative solutions for individual and organizational effectiveness is well recognized. James has a Master's degree from the University of Oxford and a Graduate Diploma in Management from McGill University; he is a faculty member in the only Leadership program at McGill, and is the instructor for the courses "Leadership Theory & Practice" and "Developing Leadership Skills". He is a CTI-trained Co-active Coach, and is the co-administrator of "Coaches of Montreal". He is also certified to administer the MBTI, Steps I and II.

### **Four ways to register!**

Register online (click on the link to register online)

Register by fax (click on the link to download a faxable form to fill)

In-person Registration: Vanier College, 821 Ste-Croix, St-Laurent, QC H4L 3X9 Room B-228  
Monday to Friday, 9:00 am to 6:00 pm

Telephone Registration: 514-744-7897

[www.vaniercollege.qc.ca/professional-development/business-communications-leadership](http://www.vaniercollege.qc.ca/professional-development/business-communications-leadership)